**MINUTES OF MEETING OF BOARD OF TRUSTEES**
**OF**
**CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, June 9, 2022. Ryan Keller, Michael Shaw, Lynn Romas, Tom Reberger, Amy Burke Adams, and Charley Jackson were present. Andrea Baysinger was absent.

## I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

## II. Consent Agenda

**A. Claims**

**B. Board Meetings**

Executive Session: May 12, 2022
Regular Session: May 12, 2022

**C. Field Trips**

Northview High School Cross Country team to Lincoln State Park/Holiday World, July 18-22, 2022, to attend Cross Country Camp, requiring an overnight stay.
Clay City High School Cheer team to the University of Southern Indiana, July 19-22, 2022, to attend summer camp, requiring an overnight stay.

**D. Personnel**

A. LEAVES OF ABSENCE

| | | |
|---|---|---|
| 1. Certified | | |
| a. FMLA | NHS | Anna Mundy |
| b. FMLA (Maternity) | NHS | Ariel Leek |
| 2. Non-Certified | | |
| a. Medical | JTE | Donald Fritsch |

B. RETIREMENTS

| | | |
|---|---|---|
| 1. Certified | None | |
| 2. Non-Certified | None | |
| 3. Place on Retirement Index | | |
| a. Service Appreciation (60-day buyout/effect. 7/29/22) | CCHS | Scott Stucky |

C. RESIGNATIONS

| | | |
|---|---|---|
| 1. Certified | | |
| a. French Teacher (effect. 5/25/22) | NHS | Mary Ann Weaver |
| b. 8th Grade Science Teacher (effect. 5/25/22) | NCMS | Brianna Wells |
| c. Secondary Principal (effect. 6/17/22) | CCHS | Jeff Bell |
| d. Agriculture Teacher (effect. 5/25/22) | NHS | Ana Mundy |
| 2. Non-Certified | | |
| a. Food Services (effect. 5/3/2022) | ESE | Megan Paver |
| b. Custodian (effect. 5/9/2022) | CCHS | Garrett Kimmich |

| | | |
|---|---|---|
| c. IA (effect. 5/12/22) | VBE | Traci Neal |
| d. IA (effect. 5/23/222) | NCMS | Amaya Jones |
| e. IA (effect. 6/17/22) | MES | Stephanie Farkas |
| f. IA (effect. 5/23/22) | SES | Karen Munoz |

3. ECA Resignations

| | | |
|---|---|---|
| a. Varsity Volleyball Coach | CCHS | Emily Rogers |
| b. Varsity Cheer Coach | CCHS | Brittany Smitley |
| c. National Honor Society Co-Sponsor | NHS | Jill Conner |
| d. National Honor Society Co-Sponsor | NHS | Kelly Welton |

4. ECA Lay coaches — None

D. TRANSFERS

1. Certified — None
2. Non-Certified — None

E. EMPLOYMENT

1. Certified

| | | |
|---|---|---|
| a. Elem. Music (90-100%) | CCE | Lydia Miller |
| b. Math Teacher | CCHS | Kasey Waite |
| c. English Teacher | NHS | Tracey Giffin |
| d. English Teacher | NHS | Deb Allen |
| e. Math Teacher | NHS | James Doyle |
| f. Math Teacher | NHS | Tamara Turner |

2. Non-Certified

| | | |
|---|---|---|
| a. Head Custodian (260-day) | NHS | Lisa Freeman |
| b. Maintenance (260-day) | Corp | Kevin Gibbens |

3. Supplemental — None

F. EXTRA-CURRICULAR

1. Extra-Curricular Certified

| | | |
|---|---|---|
| a. Varsity Cheer Coach | CCHS | Christina Rae |

2. Extra-Curricular Non-Certified — None
3. Extra-Curricular Lay Coach — None
4. Supplemental — None

G. CHANGES

1. Certified — None
2. Non-Certified — None
3. ECA-Lay Coaches — None

H. VOLUNTEERS

1. CLASSROOM — None
2. ATHLETICS/ECA — None

| | |
|---|---|
| I. TERMINATIONS | None |
| J. Suspension Without Pay | None |
| K. NON-RENEWAL | None |

Mr. Keller moved to approve the consent agenda. Mr. Romas seconded, and the motion was approved by a 6-0 vote.

## III. Comments from Patrons

Cheryl Schopmeyer stated her goal was not to offend, but rather to make things better, as she is speaking on behalf of other parents. She hopes to move forward and work together to make things great.

## IV. Old Business

### A. CCS In-Person Instruction Plan

Information was included in the board packet regarding the in-person instruction plan for CCS. The United States Department of Education requires school corporations to review and revise, if necessary, the plan every six months. A copy of the in-person instruction plan has been included in the official minutes. Prior to a vote on this item, public comments were entertained.

During the public comment window, Mrs. Shopmeyer asked if the masks would be reinstated in the fall. Superintendent Fritz replied that it will stay as it is now, there are no changes at this time.

Mr. Jackson moved to approve the current CCS In-Person Instruction Plan. Mr. Romas seconded, and the motion was approved by a 6-0 vote.

## V. Superintendent's Report

Superintendent Fritz noted:

- Welcome to new hires Lydia Miller, Kasey Waite, Tracey Giffin, Deb Allen, James Doyle, Tamara Turner, Lisa Freeman, and Kevin Gibbens.
- It was a very productive school year, with hopes that it will continue next year.
- Special thanks were given to the transportation department for the outstanding job they did during difficult times this school year. Kuddos were given to Mr. Jesse Trunnell and Mrs. Cathy Rodgers and their staff.
- Congratulations were offered to the several post-season athletic qualifiers for NHS and CCHS.
- Mr. Mark Shayotovich and Mr. Jeff Bell were recognized for their service to Clay Community Schools and Superintendent Fritz's office for all they have done for CCHS and CCS.

## VI. New Business

### A. Board Policy 5410 – Promotions, Placement, & Retention – Revision- First Reading

Information was included in the board packet regarding Board Policy 5410 – Promotions, Placement, and Retention. The requested change was reviewed by the school attorney. This was a first reading, so no vote was necessary.

### B. Board Policy 9260 – Chaperones – First Reading

Information was included in the board packet regarding Board Policy 9260 – Chaperones. This policy was reviewed by the school attorney. This was a first reading, so no vote was necessary. Superintendent Fritz added this was a policy before the adoption of Neola. Since field trips were occurring again, there became a need to reinstate this policy in Neola.

### C. Operations Fund to Rainy Day Fund Transfer Request

Information from Director of Business Affairs Mark Shayotovich was included in the board packet regarding a request to make a transfer from the operations fund to the rainy day fund related to turf maintenance.

Dr. Shaw moved to approve the Fund Transfer, and Mr. Keller seconded.

Mr. Jackson asked if this transfer would occur yearly. Mr. Shayotovich explained that the savings of $50,000 per year would be transferred to the rainy day fund to cover the expense of replacing the turf when the time comes. He also asked when the maintenance takes place, to which Mr. Trunnell replied, right after school ends for the year. The maintenance for the turf occurred on June 1 this year. Mrs. Adams then asked if it was cleaned. Mr. Trunnell stated it was cleaned and sanitized during that time as well and explained the cleaning and fluffing process that it undergoes.

The motion was approved by a 6-0 vote.

### D. Summer School Pay Rate Revisions

Mr. Keller moved to approve the proposed summer school pay rate revisions that were included in the board packet. Mr. Jackson seconded, and the motion was approved by a 6-0 vote. It was noted the rates were an increase from those provided in February.

### E. Hamilton Center MOU

Dr. Shaw moved to approve the request of the MOU between CCS and Hamilton Center provided by Curriculum and Grants Coordinator Kathy Knust. Mr. Romas seconded, and the motion was approved by a 6-0 vote. Mr. Reberger added this was an annual occurrence and CCS has a long relationship with the Hamilton Center.

### F. Request for Permission to Advertise for GOALS Academy & NHS PE Building Bids

Mrs. Adams moved to approve the request for permission to advertise for renovations to the GOALS Academy building and the NHS PE building, and Mr. Jackson seconded.

Mrs. Adams questioned the plans for the NHS PE building. Mr. Trunnell explained that the PE building hasn't had any updates since it was built. The layout will be changed to accommodate more than one class at a time. She asked if there has been any consideration for renovating or improvements to Cumberland Academy. Mr. Trunnell named some improvements that had been made to the building in the past few years. He stated there isn't anything at the moment that shows the need for improvement. Mr. Jackson asked if these projects might be completed in a year. Mr. Trunnell hopes to start these projects as soon as football season ends. Mr. Jackson also questioned the deteriorating concrete near the outdoor building at NHS. Mr. Trunnell confirmed it is on the schedule to be fixed in the next three weeks.

The motion was approved by a 6-0 vote

**G. Board Member Per Diem Rate**
Mr. Romas moved to approve the proposed board member per diem rates of $112 per regular session board meeting and $62 per special session board meeting, as per Board Policy 0144.1 – Compensation. Going forward, Superintendent Fritz added this will be included in the January housekeeping list. Mrs. Adams seconded, and the motion was approved by a 5-1 vote with Mr. Keller opposing. Mr. Reberger explained this is a formality that is required by state law. He emphasized the board members were not receiving a raise, rather the rates are the same as they have been for years.

**H. Indiana Employability Skills Innovation & Implementation Grant**
Mr. Jackson moved to approve the request from Assistant Superintendent Tim Rayle to apply for the Indiana employability skills innovation & implementation grant. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

**I. Explore, Engage, and Experience Grant**
Mr. Keller moved to approve the request from Dr. Rayle to partner with Indiana State University to apply for the explore, engage, & experience grant. Mr. Romas seconded, and the motion was approved by a 6-0 vote.

**J. Supporting Effective Education Development Grant**
Mr. Jackson moved to approve the request from Dr. Rayle to partner with Indiana Wesleyan University on the supporting effective educator development grant. Mr. Keller seconded, and the motion was approved by a 6-0 vote. Mrs. Adams offered thanks to Dr. Rayle for preparing all the grants that were requested.

**K. Board Policy 2605 – Program Accountability Report**
Superintendent Fritz shared highlights of the program accountability report. A copy of the report will be in the official minutes. Mr. Keller was appreciative of the very detailed report that was provided. He asked how many students were involved with 21st Century Scholars and how many students graduated from CCHS with dual credits. Superintendent Fritz stated he would find out and get that information to him.

**L. Consideration to Name the North Clay Middle School Assistant Principal/Dean of Students**

Mr. Jackson moved to approve Brenton Anderson as the next NCMS Assistant Principal/Dean of Students. The position consists of a 200-day contract, and Mr. Anderson will receive the salary and benefits addressed in the CCS Administrator Handbook. Mrs. Adams seconded the recommendation, and the motion was approved by a 6-0 vote. Congratulations were offered to Mr. Anderson.

**M. Consideration to Name the Clay City Junior/Senior High School Principal**

Mr. Reberger moved to approve Michael Owens as the next CCHS Principal. The position consists of a 220-day contract, and Mr. Owens will receive the salary and benefits addressed in the CCS Administrator Handbook. Mr. Romas seconded the recommendation, and the motion was approved by a 6-0 vote. Congratulations were offered to Mr. Owens.

## VII. Board Member Comments

**Charley Jackson** welcomed Mr. Anderson and Mr. Owens and believes they will do an outstanding job in their new roles. Thanks were extended to Mr. Trunnell for the banners that were placed downtown and to Dr. Rayle for all his hard work. Congratulations were offered to the new hires and the student-athletes. He showed his appreciation for Mr. Shayotovich and stated he would be greatly missed.

**Amy Burke Adams** welcomed the new hires and thanks were extended to the teachers, administrators, support staff, students, and parents for another very good year and hopes everyone enjoys their summer. Thanks were offered to Dr. Rayle for all that he does and his work on the grants and how he holds things together. She stated it has been nothing but a pleasure working with Mr. Shayotovich for the past eight years and he has made a significant difference at CCS and will be missed.

**Lynn Romas** offered congratulations to the new administrators and showed appreciation to Mr. Trunnell and Mr. Bill Milner for the new billboards that are now on display in town. Appreciation was given to Mr. Shayotovich for all he has done for CCS. He also stated it was a great school year. Recognition was made to Mr. Kikta for the stories that were provided during the Cumberland Academy graduation and the Northview High School and Clay City Jr/Sr High School students for doing an exceptional job during the ceremonies.

**Michael Shaw** echoed previous comments made. A welcome was offered to the new administrators and thanks were extended to everyone.

**Ryan Keller** showed appreciation to Mr. Shayotovich, stating he will be missed. Congratulations were offered to the new administrators and the new staff members, and thanks were extended to all staff and administrators who keep making this school corporation a phenomenal place.

**Tom Reberger** mentioned to Mr. Shayotovich that when NHS plays Plainfield, he has to sit on the NHS side for one-half of the game and buy popcorn at halftime. Mr. Shayotovich thanked Mr. Reberger for hiring him, and Mr. Reberger concluded they made the right choice.

## VIII. Future Agenda Items

None

## IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:38 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.